

**ASSOCIATE OF APPLIED SCIENCE TO BAS IN ORGANIZATIONAL SUPERVISION**

Campus		Phillips Community College of the University of Arkansas Courses	Comparable A-State Course	Hours
Phillips Community College of the University of Arkansas	General Education	General Education	General Education	15 (approx.)
	Technical Block	Technical Block	Technical Block	45
A-State	General Education		General Education	20 (approx.)
	Core Requirements		COMS 4243 Interpersonal Communication	3
			IDS 3013 Critical Thinking in the Profession	3
			IDS 4013 Seminar in Professional Development	3
			IDS 4023 Leadership in the Profession	3
			MGMT 3123 Principles of Management	3
			MGMT 3143 Human Resources Management	3
			MGMT 3153 Organizational Behavior	3
	Professional Requirements		<b>Health Supervision</b>	24*
			HP 4443 Healthcare Management	
			HP 4543 Healthcare Service Delivery	
			<b>General Supervision</b>	
			COMS 4253 Intercultural Communication	
			COMS 4263 Organizational Communication	
			COMS 4373 Conflict Resolution	
			MGMT 3163 Labor Relations and Collective Bargaining	
			MGMT 3193 Social Impact Management	
			MGMT 3613 Leadership	
			MGMT 4143 Organizational Change and Development	
			MGMT 4173 Compensation Management	
			<b>Industrial Manufacturing</b>	
			RET 3113 Fundamental Applications of Renewable Energy	
			TECH 3773 Statistics	
			TECH 3843 Manufacturing Materials and Processes	
		TECH 3863 Industrial Safety		
	TECH 4813 Operations Systems Research			
	TECH 4823 Quality Assurance			
	TECH 4883 Work Center Management			

\*Choose 8 courses from the list of Professional Requirements  
 Note: The BAS in Organizational Supervision is 125 credit hours

Last Modified: 10/1/18